AANHPI Visibility

COMMUNITY PERSPECTIVE:

- ✓ **57%** Asian workers still view diversity, equity, and inclusion practices in the workplace as positive.
- ✓ **64%** disapprove of President Trump's handling of diversity and inclusion policies.
- ✓ **7 in 10** AANHPIs support teaching historical topics such as slavery, racism, segregation, and AANHPI history.
- ✓ **32%** of Asian Americans are considered to have limited English proficiency (LEP).
- ✓ **66%** of AANHPIs oppose eliminating WHIAANHPI and initiatives that seek to broaden access to federal resources, policies, and programs for our communities.

THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
ATTACKING DIVERSITY, EQUITY, AND INCLUSION	✕ Ending diversity, equity, and inclusion programs across government. ✕ Banning the use of words related to "diversity, equity, and inclusion."	⊘ Eliminating diversity, equity, and inclusion programs ends important policies and programs that provide opportunities for AANHPIs, from access to education, good jobs, healthcare, and housing. ⊘ The end result of these attacks will be less opportunity for communities of color, including AANHPIs.
ERASING AANHPI HISTORY	✕ Cutting programs that support historic preservation. ✕ Deleting historic records and facts across government	⊘ Compromise our ability to maintain historical sites, such as locations where Japanese Americans were incarcerated during World War II. ⊘ Undermine our ability to recognize our complicated past and the historic barriers to opportunity and success that members of the AANHPI community have faced.
UNDERMINING LANGUAGE ACCESS	✕ Designating English as the official language of the U.S. ✕ Eliminating requirements that federal agencies invest and prioritize language access.	⊘ AANHPI communities will likely lose critical language access protections. Such actions will negatively impact the scope and reach of vital information and services, limiting AANHPI families' ability to navigate the federal government.

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NATIONAL COUNCIL OF ASIAN PACIFIC AMERICANS NCAPA

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THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
ELIMINATING THE WHITE HOUSE INITIATIVE ON AANHPIS	✗ Shutting down the WHIAANHPI.	⊘ End a critical point of access and voice within and across the federal government to combat anti-Asian hate, expand data disaggregation, improve language access and in other areas impact the everyday lives of AANHPIs.
ELIMINATING DATA DRIVEN POLICIES	✗ Rescinding previous Executive Order advancing data equity. ✗ Deleting federal datasets rolling back data	⊘ Dismantle decades of work and progress made together by stakeholders and the federal government intended to better understand, and make the AANHPI community more visible.

Civil Rights

COMMUNITY PERSPECTIVE:

- ✓ **53%** of AAPIs believe there will be an increase in anti-AAPI hate crimes and incidents over the next four years.
- ✓ Regarding voting rights, approximately **620,000** new AAPI voters entered the electorate.
- ✓ According to the Trevor Project: **39%** of AAPI LGBTQ youth identified as bisexual, **25%** as gay or lesbian, **16%** as pansexual, and **14%** as queer.
- ✓ **79%** of AANHPI adults believe abortion should be legal; and **75%** want Congress to pass a law guaranteeing access nationwide.

THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
WEAKENING CIVIL RIGHTS ENFORCEMENT AT THE DOJ	✕ Instructing the Civil Rights Division at DOJ to pause all pending litigation, as well as pursue new cases.	⊘ Our community members are put in danger as the Trump Administration weakens basic civil rights and protections.
POTENTIALLY REVIVING THE CHINA INITIATIVE	✕ Targeting of Chinese American scientists are driving concerns that the administration will reinstate the China Initiative.	⊘ Return to a time when federal agencies profiled and targeted Asian American scholars, scientists, and researchers based on their race, ethnicity, and/or national origin. ⊘ Continued anti-China rhetoric by elected officials also contributes to fear, suspicion, and hostility towards all Asians Americans, regardless of their country of origin or citizenship status.
ATTACKING VOTING RIGHTS	✕ Issued an executive order to require documentary proof of citizenship in order to register to vote.	⊘ Such hurdles will create further barriers for the more than 21 million individuals who do not have immediate access to such identification documents proving citizenship and the 3.8 million who do not have access to such documents at all.

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THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
VIOLATING FIRST AMENDMENT PROTECTIONS TO FREE SPEECH	✕ Unlawful detainment and detention of students who have exercised free speech.	⊘ Targeting and silencing of dissent has a chilling effect on students who are in the United States to further their education. Threatening to deport students because they have exercised their First Amendment right and denying them their due process rights is unconstitutional and a slippery slope for all other immigrant communities.
ATTACKING THE TRANS COMMUNITY	✕ Executive Order that would deny accommodations for trans people. ✕ Barring trans people from military service.	⊘ Policies that negatively target LGBTQIA+ people, especially youth, have tremendous implications on mental health. Many youth struggle with mental health and access to care, and trans youth disproportionately have high rates of suicide risk.
ROLLING BACK REPRODUCTIVE RIGHTS	✕ The DOJ also chose not to continue *U.S. v. Idaho*. This case would have required hospitals in Idaho (where abortion is banned) to still provide emergency abortion care.	⊘ Directly undermines reproductive health as the Trump Administration will no longer enforce protections that were previously put in place. This means less support for public education efforts, and less abortion access.

Immigration

COMMUNITY PERSPECTIVE:

- ✓ **56%** of AAPI adults oppose eliminating birthright citizenship for children born in the US to parents on temporary work visas.
- ✓ **50%** oppose eliminating birthright citizenship for children born to undocumented immigrants. **32%** support.
- ✓ **1** out of **8** Asian immigrants in the U.S. is undocumented: India **(725,000)**, China, **(375,000)**, Philippines **(130,000)**, and Korea **(110,000)**.
- ✓ AAPI adults support deportation of immigrants convicted of violent **(83%)** as well as nonviolent crimes **(60%)**.

THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
BARRING BIRTHRIGHT CITIZENSHIP	✕ Preventing U.S. born children of immigrants from obtaining U.S. citizenship.	⊘ Children would become stateless, at risk of deportation, and lose critical access to health, education, and nutrition services. ⊘ Immigrant families would be subject to large scale racial profiling.
EXPANDING IMMIGRATION VETTING AND PUSHING FOR FURTHER EXCLUSION	✕ Potentially restore and expand a travel ban that would further vet and screen foreign nationals.	⊘ Families would be ripped apart and separated from loved ones. ⊘ Further encourages discrimination and profiling based on race, ethnicity, and country of origin.
ESCALATING AND EXPEDITING DEPORTATIONS AND ENFORCEMENT	✕ Expediting deportations without due process.	⊘ Individuals and families continue to be detained and deported at alarming rates.

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Health

COMMUNITY PERSPECTIVE:

- ✓ **59%** of AAPIs believe we are spending too little to improve and protect the nation's health, and **79**% believe the cost of health care should be a high priority for the federal government.
- ✓ **3.5** million Asian Americans and **200,000** Native Hawaiian and Pacific Islanders rely on Medicaid for health access and affordability.
- ✓ **65.3%** of AANHPIs who meet criteria for a mental health problem do not receive treatment.
- ✓ AANHPIs face significant health disparities - AANHPIs account for **36%** of TB cases in the U.S., with AAs facing TB rates **32** times higher and NHPIs facing TB rates **40** times higher than non-Hispanic whites.

THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
MAKING IT MORE DIFFICULT TO ACCESS PRIMARY CARE AND HEALTH CARE	✕ Weakening the Affordable Care Act and Medicaid by rolling back existing protections.	⊘ A surge in uninsured patients, higher prices for insurance and health services nationwide, administrative overload, strain on safety-net providers, and workforce challenges. ⊘ Health coverage for millions of low-income AANHPI individuals, including immigrants who rely on safety-net programs, would be in jeopardy.
CREATING FURTHER CHALLENGES TO ACCESSING BEHAVIORAL HEALTH CARE	✕ Cuts to the Substance Abuse and Mental Health Services Administration.	⊘ Mental health services, local agencies/providers and grant programs working to support the mental health of our communities would be affected.
CUTTING FUNDS, WORKFORCE SHORTAGES, AND DATA	✕ Over 10,000 federal workers were fired at the U.S. Department of Health and Human Services. ✕ Cuts to medical research.	⊘ Key offices and critical functions that helps support AANHPIs will be lost. ⊘ The lack of data and research will prevent targeted solutions and lead to the erasure of whole communities, including AANHPIs.

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Education

COMMUNITY PERSPECTIVE:

- ✓ **67%** of AAPI adults oppose the elimination of the U.S. Department of Education.
- ✓ **66**% oppose eliminating programs that broaden access to federal resources, policies and programs for AAPIs (**66**%).
- ✓ **65**% of AAPI adults oppose the elimination of federal funding to K-12 schools that teach about the ongoing impact of slavery and racism in America.
- ✓ AANAPISIs enroll over **40**% of all AANHPI undergraduates and award nearly half of their associate and bachelor's degrees.

THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
ABOLISHING THE DEPARTMENT OF EDUCATION	✕ Fired federal workers and steps to close down the Department of Education including key offices and functions.	⊘ Less resources and supports for students, families, and teachers. ⊘ Students will become more vulnerable to discrimination.
ATTACKING DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	✕ Threatening to withhold funding from public schools for supporting diverse students and initiatives.	⊘ Safe environments promoting inclusivity and belonging will be lost. ⊘ Failing to teach children about structural racism and inequalities will further perpetuate systemic racism.
PLACING ASIAN AMERICAN, AND NATIVE AMERICAN, PACIFIC ISLANDER SERVING INSTITUTIONS (AANAPISIS) AT RISK	✕ By destroying the Department of Education, AANAPISIs are likely at risk for funding cuts.	⊘ Critical programs such as mentorship, financial aid guidance, tutoring, and career counseling would be eliminated, disproportionately harming first-generation and low-income students.

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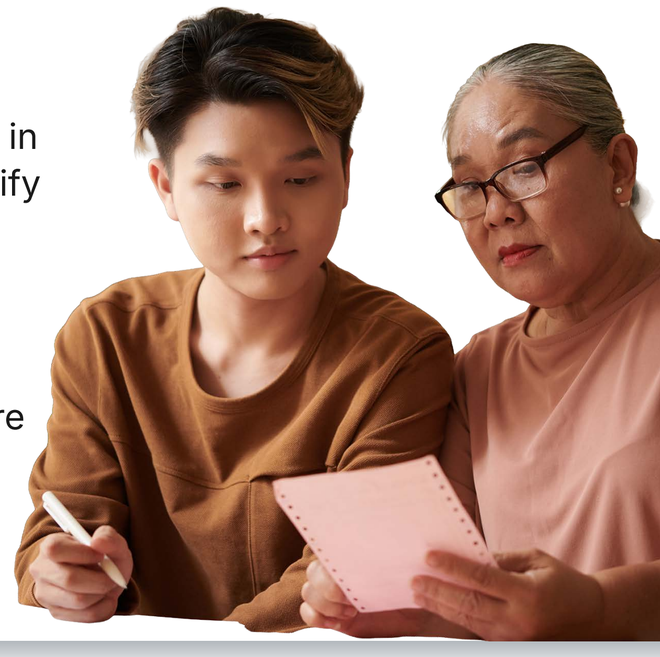
Housing and Economic Justice

COMMUNITY PERSPECTIVE:

- ✓ **69**% of AAPIs oppose the elimination of the Consumer Financial Protection Bureau.
- ✓ According to the AARP, **39**% AAPIs aged **50** and older report that they or their family members have experienced fraud.
- ✓ **1** in **9** Asian Americans and **1** in **6** Native Hawaiian and Pacific Islanders in the U.S. live in poverty – this amounts to over **2** million Asian Americans and **89,000** NHPIs who qualify for many essential government programs.
- ✓ Asian American-owned businesses on average have interest rates **2.88**% higher than white-owned ones.
- ✓ Asian American, Black, and Hispanic owned businesses on average pay $**8** billion more in annual interest than white-owned ones.
- ✓ Nearly **3** million AAPI-owned firms created **5** million jobs and contributed more than $**1** trillion in economic output in **2021**.



THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
HALTING THE WORK OF THE CFPB	✕ Fired nearly 90% of CFPB staff	⊘ Fewer enforcement mechanisms will be in place to protect AANHPI individuals and families against big banks, student loan, mortgage, and auto lenders.
GUTTING THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	✕ Reorganizing HUD, firing federal employees, and freezing funds.	⊘ Rental assistance for millions will be at stake and may lead to evictions, displacement, and possible homelessness.
SHRINKING SMALL BUSINESS AND LIMITING ACCESS TO CREDIT	✕ Increased tariffs on imported goods and trade wars. ✕ Plans to reduce the federal workforce at the Small Business Administration.	⊘ AANHPI entrepreneurs will face increased costs and will bear the burden of financial strains to family -run operations. ⊘ Systemic barriers, bias, and discrimination will continue to persist for AANHPI-owned businesses making it more difficult to obtain loans.

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Civil Society Destruction of Democracy

COMMUNITY PERSPECTIVE:

- ✓ **68**% of AAPI adults disapprove of how President Trump is managing the government.
- ✓ **76**% agree that Elon Musk, the head of the new Department of Government Efficiency (DOGE), has too much influence on the U.S. federal government and are largely opposed to the cuts to federal agencies that DOGE has either made or proposed.

THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
FIRING HUNDREDS OF THOUSANDS OF FEDERAL WORKERS	✕ Called for mass layoffs across federal agencies that manage public health, housing, education, responses to natural disasters, and other vital areas.	⊘ Weakening the operations of federal agencies will leave AANHPI families less safe, less healthy, less educated and less economically stable. ⊘ Progress made in hiring qualified AANHPIs will be rolled back - including ensuring workers who understand and reflect the diversity and uniqueness of our communities.
THREATENING THE LEGAL SYSTEM, PRIVATE LAW FIRMS, AND NONPROFIT ORGANIZATIONS	✕ Issued orders attacking and scrutinizing stakeholders who have been critical of the administration.	⊘ Leads to the unchecked power and lack of transparency and accountability of the Executive Branch.
AVOIDING TRANSPARENCY BY FIRING INSPECTOR GENERALS AND THE OFFICE OF SPECIAL COUNSEL	✕ Fired Inspector Generals across 17 different federal agencies.	⊘ Less accountability and fewer efforts to investigate fraud, abuse, misconduct, and inefficiencies within federal agencies.

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Destruction of Community Perspective:

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THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
ERASING HISTORICAL RECORDS	✕ Fired the National Archivist.	⊘ The documentation and preservation of AANHPI histories and records will become less of a priority.
VIOLATING THE PRIVACY RIGHTS OF AMERICANS THROUGH DOGE	✕ Empowered DOGE to go into federal agencies such as the Treasury Department and access the personal information of Americans without oversight, privacy protections, or required clearances.	⊘ Millions of Americans are at risk as their personal information was obtained without permission. This includes sensitive data including social security numbers, bank account information, immigration status, and others.

Environment

COMMUNITY PERSPECTIVE:

- **80**% of AAPIs believe that climate change has or will have a major impact in their lifetime.
- **35**% of AAPI adults indicated that climate change has already had a major impact on them personally
- **6** in **10** AAPI adults support government aid in the wake of climate disasters

THE TRUMP ADMINISTRATION IS:	ACTIONS:	IMPACT:
UNDERMINING FEDERAL INFRASTRUCTURE TO RESPOND TO CLIMATE DISASTERS AND EXTREME WEATHER	✕ Called for mass layoffs at the National Oceanic and Atmosphere Administration (NOAA), the Federal Emergency Management Agency (FEMA), and the Environmental Protection Agency (EPA).	⊘ Extreme weather forecasting and disaster preparedness will likely be compromised leaving AANHPI communities more susceptible to the threats of climate disasters.
TAKING AWAY BILLIONS OF DOLLARS IN ENVIRONMENTAL PROTECTION AGENCY (EPA) GRANTS	✕ Cutting billions of dollars for research and support grants.	⊘ Economic development, promoting clean energy, and improving health outcomes for those most impacted by climate change will stall.

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