



CIVIL RIGHTS

Racial and Religious Profiling

The ongoing racial profiling of the AA and NHPI community must end immediately. Whether it is the profiling of South Asian Americans and Sikh Americans, the Muslim Ban, or profiling Chinese American scientists, more attention and care must be given to these issues.

Hate Crimes

The AA and NHPI community also continue to be targeted by racially motivated crimes. NCAPA advocates for proactive steps to combat hate crimes.

Census and Voting Rights

Ensure the rights of AA and NHPIs to participate in civic activities such as voting and census participation. The integrity of U.S. democracy is at risk so long as voting rights and the Census are continually under attack.

Recommendations

- Expand and enforce strong anti-bias and hate crimes legislation at the state and federal levels. Extend hate crime protections to more people based on categories of sexual orientation, gender identity, disability, religion, and immigration status.
- Invest in community outreach to educate Asian American and Native Hawaiians and Pacific Islanders about hate crimes, bias-based bullying and harassment, and discrimination.
- Institute anti-racism training for law enforcement at all levels.
- Restore Section 5 of the Voting Rights Act, which was undermined by the Supreme Court decision in *Shelby County v. Holder* in 2013.
- Promote access to ballot language assistance for persons with Limited English Proficiency (LEP).
- Oppose voter suppression efforts, such as requirements for photo identification and proof of citizenship and restore voting rights to individuals with a felony conviction.
- Ensure an accurate count during the 2020 Census that is culturally and linguistically accessible for AA and NHPI communities.
- Maintain the American Community Survey and ensure that socioeconomic data points are disaggregated as much as possible.
- Promote protections for LGBTQ individuals to be free from discrimination in school, immigration, housing, employment, and all spheres of life.