



AA AND NHPI VISIBILITY



The AA and NHPI community continues to grow at a pace that, by some estimates, project it to be the largest immigrant group in the country in a few decades. Despite this growth, and the tremendous contributions the AA and NHPI community continue to

Disaggregated Data

Disaggregation of demographic data is critical for Asian American, South Asian, Southeast Asian Americans, Native Hawaiian, and Pacific Islander populations. The failure to include detailed data on AA and NHPs provides a misleading story in the United States. Aggregated data points in health, education, housing, and other issues perpetuate the model minority myth that all Asians are affluent and well-educated.

Language Access

Language access concerns the ability of individuals, regardless of their proficiency in English, to access their rights to important services. Equal access to government programs and systems is critical for ensuring all individuals in the United States are afforded the same treatment under the law.

Commitment to Hiring Asian American Native Hawaiian and Pacific Islander Staff

The AA and NHPI community have consistently been underrepresented in senior staff roles in the White House, in Congress, and across federal agencies. NCAPA calls upon this country's leaders to build their teams to reflect the people they represent and hire AA and NHPI staff at all levels of their teams that reflect the diversity of the community, while also making commitments to ensure that these populations are accurately represented statistically and have greater access to government programs.

Recommendations

- Create an interagency taskforce to fully implement Office of Management and Budget (OMB) Directive 15 within all federal agencies.
- Update OMB standards to modernize the collection of detailed race and ethnicity data.
- Establish a federal taskforce to assess, and make recommendations to improve where necessary, the U.S. government's current capacity to meet language access needs of immigrant communities.
- All federal agencies should translate all common applications and notices.
- Codify into law Executive Order 13166 into law so it is applicable and enforceable with all federal agencies and commissions and strengthen enforcement of Executive Order 13166.
- Amend the Court Interpreters Act of 1978 to provide an interpreter in all cases in federal courts and expand the scenarios in which courts and agencies are required to provide interpreters, and provide adequate funding for this mandate.